

Manager Identity & Access Management (IAM)

What will you work on:

- You'll work with leading IAM tools like SailPoint, Okta, Microsoft, and CyberArk.
- You'll help clients design and implement sustainable identity and access solutions, processes, and team models to manage evolving risks.
- You'll assess workflows and documentation through interviews, identify gaps, and recommend improvements.
- You'll support clients in improving IAM practices, run table-top exercises, and help develop remediation plans.
- You'll plan and manage engagements, ensure quality and compliance with standards, and coordinate with client leadership.
- You'll review team work, manage expectations, and use KPMG tools to deliver high-quality results.
- You'll promote teamwork, accountability, and strong project management throughout your engagements.

What do you need:

- You have 5+ years of experience in IAM and related services.
- You're direct, honest, and open to learning from both successes and setbacks.
- You take initiative and enjoy managing projects from start to finish.
- You speak English and Dutch or French fluently.
- Certifications like CISSP or CISM or experience with tools such as SailPoint, Okta, CyberArk, or Azure AD are a plus.
- You understand key IAM concepts like access controls, LDAP, RBAC, authentication, and PKI.
- You confidently navigate AI topics and can communicate complex concepts to stakeholders, make ethically sound decisions, and adapt to evolving technologies.

What can you expect:

As a certified [Top Employer](#) we offer:

- An attractive remuneration package with a great number of **extra-legal benefits** (premium electric company car + charging card, **net daily and monthly allowances**, bonus, Apple/Android personal device and many other benefits tailored through our cafeteria plan).
- Flexible work arrangements to ensure **a healthy work-life balance** (picking up kids from school, doctor's appointment, working from home,...) and the possibility to work from anywhere 20 days per year.
- Comprehensive insurance package including **group insurance with full KPMG contributions**, hospitalization insurance and optional outpatient options (dental & eye care, medical consultations and registered medication).
- **Career development** opportunities combined with trainings based on your **personal goals and aspirations**.
- An inclusive, international culture where personal growth, mutual trust and **lifelong learning** is fostered.
- **A buddy and performance manager** to support and guide you throughout your career at KPMG.
- Great team building activities and **sport & wellbeing** events (Brussels Marathon, Antwerp 10 Miles, 1000 kilometers for KOTK, river clean-ups, plant a tree and many more...) through our [Together@KPMG](#) & KPMG Foundation programs.